



James (Jim) Lapicola
Chairman and Chief Executive Officer

Mr. Jim Lapicola has been involved with the development, manufacture and marketing of low-emissions, gaseous fueled heavy duty engines for *direct* replacement of existing diesel engines since 1997, which lead to his co-founding Emission Solutions, Inc., in 2004. Prior to his starting of ESI, Mr. Lapicola was Executive Vice-President and Co-Founder of Hematronix, Inc., a world wide manufacturer and distributor of medical diagnostics, with facilities in the US, China, Saudi Arabia, Taiwan and Mexico, and distribution of its products in over 50 countries. Since 1980 with Hematronix, Mr. Lapicola was responsible for all research and development, manufacturing, technical support and quality control functions, in addition to obtaining over 8 patents for technology breakthroughs in the medical diagnostic field, of design, formulation and concept, along with involvement as co-owner of all business related activities. In March, 2004, Hematronix, Inc. was purchased by Bio-Rad laboratories, the world leader of clinical laboratory quality control materials, and he aided in both the sale and integration of the buyout.

Mr. Lapicola has received numerous prestigious awards such as the Entrepreneur of the Year Nomination from Ernst and Young, Merrill-Lynch and Inc. Magazine in 1994, both the Fast Track 25 Award and the Global Best Practices Award-Performance Management from Arthur Anderson & Company in 1993 and 1994 respectively. He currently serves as a board member of the California Natural Gas Vehicle Coalition, is a member of the American Chemical Society, serves on the Executive Board of Global Trade Group (GTG) and as well his current roles with Emission Solutions, Inc.